

## Attached Form

1	Name of prefecture	Hokkaido		
2	Name of municipality	Kushiro City		
3	Outline of the local authorities	<ul style="list-style-type: none"> <li>• Located in southeastern Hokkaido</li> <li>• Population: 155,000 (as of February 2025)</li> <li>• A cool climate with an average summer temperature of 21°C, many sunny days in winter, and little snowfall</li> <li>• Fishery, coal mining, tourism, etc. are thriving</li> <li>• Has two national parks (Kushiro Marsh National Park and Akan Mashu National Park)</li> <li>• The Akanko Onsen area, which serves as the base of operations, is located within Akan Mashu National Park, about 70 km from Kushiro city</li> </ul>		
	Website of the local authorities (Please fill in the URL)	Japanese website URL		English website URL
		<a href="http://www.city.kushiro.lg.jp/sangyou/kankou/1006227/1009908/1016270.html">http://www.city.kushiro.lg.jp/sangyou/kankou/1006227/1009908/1016270.html</a>		<a href="https://www-city-kushiro-lg-jp.translate.goog/sangyou/kankou/1006227/1009908/1016270.html?x_tr_sl=auto&amp;x_tr_tl=en&amp;x_tr_hl=ja&amp;x_tr_pto=wapp">https://www-city-kushiro-lg-jp.translate.goog/sangyou/kankou/1006227/1009908/1016270.html?x_tr_sl=auto&amp;x_tr_tl=en&amp;x_tr_hl=ja&amp;x_tr_pto=wapp</a>
	Additional information 1 (Please fill in the information title and URL)	Title	URL	
	Additional information 2 (Please fill in the information title and URL)	Title	URL	
	Additional information 3 (Please fill in the information title and URL)	Title	URL	
4	Required areas of expertise and skills (Please describe specifically)	<p>① Those who have conversational skills in Japanese and other languages (mainly English) and can read and write the language appropriately.</p> <p>② Those who are healthy in mind and body, have a desire to revitalize local cities, and can actively communicate with local residents while respecting the characteristics and customs of the region.</p> <p>③ Those who are eager to work as local through guides in the region after the end of their term.</p> <p>※Through guides are guides who accompany AT travelers and help them with their trips, such as acting as a bridge between them and activity guides. They are coordinators who have the English skills necessary for the job and a wide range of knowledge about Hokkaido.</p> <p>④ Those who do not fall under the disqualification clauses stipulated in Article 16 of the Local Public Service Act (Act No. 261 of 1950).</p> <p>⑤ Those who can work irregular hours such as on weekends, holidays, and early mornings and nights.</p> <p>⑥ Those who are 18 years of age or older as of April 1, 2025 (regardless of gender).</p> <p>⑦ Those who can use general computers such as the Internet, Word, and Excel.</p> <p>⑧ Those who have a regular driver's license and can actually drive."</p>		
5	Desired requirements			
	Qualifications of worker candidates	Non-Japanese language proficiency level	English	
Japanese language proficiency level		Japanese Language Proficiency Test N2 equivalent		
Minimum required qualifications				
	Hiring period	July 1, 2025 to June 30, 2028 (1 year update)		

<p><b>Details of duties (Please describe specifically)</b></p>	<p>① Adventure Travel (AT) related work  *AT is a type of travel that includes two or more of the three elements of activity, nature, and cross-cultural experience.  *You will be performing the following duties in line with the training curriculum we provide.</p> <ul style="list-style-type: none"> <li>• Accompanying tours, managing tour itineraries, providing first aid, coordinating with local guides, etc.</li> <li>• Customer support for tours</li> <li>• Assisting tour coordinators in developing and selling AT tours.</li> <li>• Building networks with buyers and media, business negotiations, coordinating, participating in various promotions, and providing interpretation support, etc.</li> <li>• Responding to emails from buyers and media, etc.</li> <li>• Work related to AT-related events</li> </ul> <p>② Tourism information dissemination work using foreign languages and Japanese</p> <ul style="list-style-type: none"> <li>• Disseminating and updating information using a dedicated website and social networking services, updating, translating, and creating promotional tools such as multilingual brochures, etc.</li> </ul> <p>③ Work that contributes to the promotion of tourism in local and wider tourist areas.</p> <ul style="list-style-type: none"> <li>• Translation and support for the creation of signs, billboards, menus, etc. in foreign languages and Japanese.</li> <li>• Participation and cooperation in tourism development activities in local and wider tourist areas.</li> </ul> <p>④ Other work deemed necessary by the Mayor</p>
----------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<b>6 Work environment / treatment</b>	Monthly salary	375,000 yen	Annual salary	4,500,000 yen	Bonus / retirement allowance	none
	Work location	Akanko Onsen, Akan Town, Kushiro City			Work hours	8 hours and 45 minutes between 9:00 and 18:00 *May vary depending on the job
	Holidays	Saturdays, Sundays, national holidays, New Year's holidays (December 29th to January 3rd) *May vary depending on business			Leave	Summer vacation (4 days per year)
	Housing	Provision of housing		none		
		Housing expense (self-pay amount or ratio)		Up to 48,000 yen per month can be paid as expenses		
	Commuting method	Walking and car available			Required to drive	can be
	Benefits and welfare	•Enroll in health insurance and employee pension insurance yourself				
Other assistance (Please describe specifically)		Activity expenses include vehicle maintenance costs, communication costs, consumables costs, etc.				
<b>7</b>	<b>Submission of application documents *Please fill in the contact information for the submission of application documents by foreign worker candidates.</b>					
Contact person / division	Kushiro City Hall, Industry Promotion Department, Akan Tourism Promotion Division (in charge: Miyashita and Nagasaki)					
Telephone number (direct)	0154-67-2505					
Email address	<a href="mailto:ak-akankankou@city.kushiro.lg.jp">ak-akankankou@city.kushiro.lg.jp</a>					